



Audit. Tax. Consulting.  
Wealth Management.

100 years

# Discover your passion. Build your future.

START YOUR CAREER TODAY →

# Apply to learn more

Complete our online application to learn more about Plante Moran.

1

VISIT OUR WEBSITE 

2

BROWSE OUR OPPORTUNITIES

Use the search feature at the top of the page to find your ideal role.  
Click on the position to learn more!

3

ONCE YOU'VE FOUND THE PERFECT ROLE, CLICK "APPLY NOW" 

Navigate to the "Apply Now" option at the bottom of the screen.

- First-time applicants: use the "Create your profile now" option.
- Returning candidates: log in using your existing/previous username and password.
- Click on "Forgot your password?" if you need to reset your login information.

4

TELL US ABOUT YOU

Build your profile by sharing your resume and completing our interactive preferences questionnaire. Don't forget to upload your unofficial transcripts from all post-secondary institutions from where you've received course credits.



EARLY IN YOUR CAREER?

Chat with us about one of our freshman and sophomore early career events.

## THINGS TO REMEMBER

- You must complete all steps of the application process to be considered.
- Only candidates who are selected for an interview will be contacted, but we keep all resumes on file.
- We only accept resumes and transcripts submitted through the Plante Moran website.
- During peak recruiting months, an additional application may be needed through your school's campus career site. This doesn't apply to all universities or positions.

FOLLOW US: 



LinkedIn



Instagram



Facebook



# Who we are

## FIRM STATS

1924 year founded

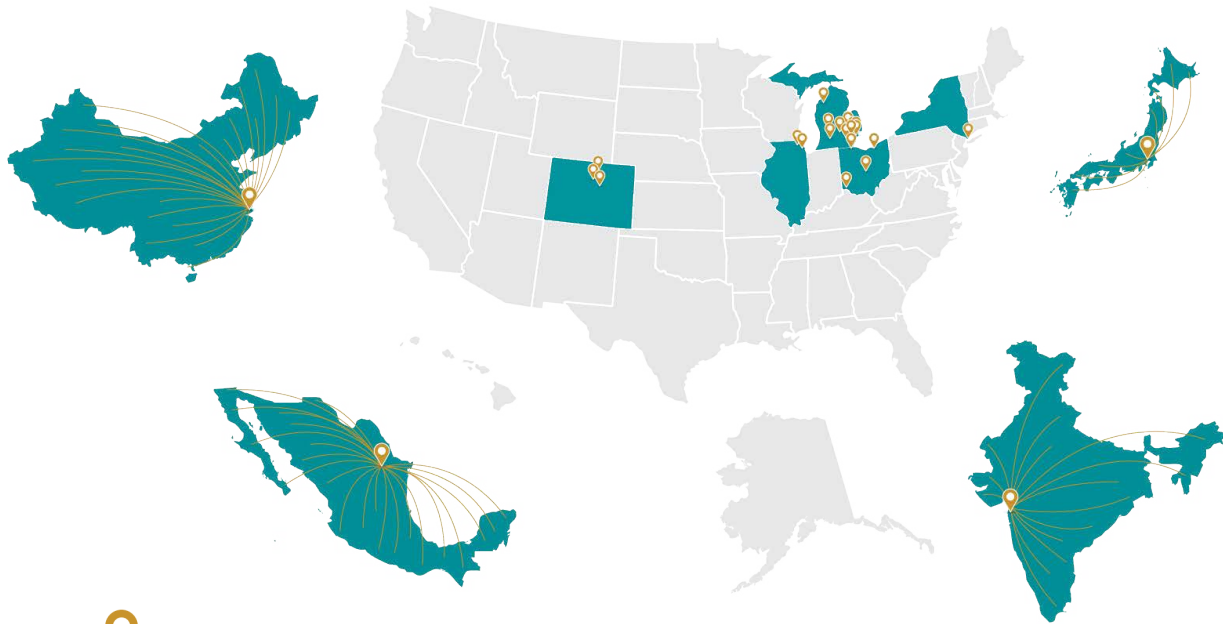
3,800+ total staff

1,400+ number of CPAs

31 languages spoken

370+ partners & affiliated entity members

24 locations in the Midwest, & Rocky Mountain Region  
International locations include:  
Monterrey, Mumbai, Shanghai, and Tokyo



 Plante Moran office locations

## SOME OF WHAT WE DO

- Audit & tax
- Corporate finance
- Employee benefits consulting
- International business services
- Marketing
- Real estate consulting
- Wealth management
- Management consulting
  - Risk management
  - Cybersecurity consulting
  - Forensic & valuation services
  - Healthcare consulting
  - Information technology consulting

Diversity, Equity, & Inclusion  
**Watch now.**



 **plante moran** | Audit. Tax. Consulting.  
Wealth Management.

# What we believe in

We strive for diversity and inclusion in recruiting, retention, staff development, and client service.

*Why? Because diverse perspectives help us better understand our staff and our communities.*

## FIRMWIDE INITIATIVES

**Diversity, Equity, & Inclusion council** | Created to help the firm embrace opportunities to build a thriving and diverse professional environment.

**Women in Leadership** | Designed to help the firm maintain and accelerate our ability to attract, develop, and retain women leaders.

**Staff resource groups** | Created to help staff feel a sense of inclusion and belonging, members can share, learn, expand their network, and grow as professionals.

## 2023 STAFF BREAKDOWN



Learn more about inclusion & diversity at Plante Moran



## OUR AWARDS

- ★ Fortune magazine — Plante Moran has been named to Fortune magazine’s list of “100 Best Companies to Work For” for 26 consecutive years.
- ★ LinkedIn’s Top Companies 2024
- ★ People magazine — In August 2023, we were named to People magazine’s “100 Companies that Care” list for the second time because of our “We Care” culture.

## MENTORSHIP PROGRAMS

Before arriving at Plante Moran, you’ll be assigned a buddy and a team partner who will help you acclimate to the firm and who will serve as career advocates. When you think about how a person grows, it’s not just the training and guidance you receive, it’s the personal attention and support that lead to your ultimate experience.

## BENEFITS

- Access to Becker CPA study materials.
- Bonus for passing all 4 parts of the CPA exam, plus CPA exam fee reimbursement.
- Flexible time off program, where staff are not limited to a fixed number of days off each year.
- Balance Fund designed to support staff members’ physical, emotional, and financial wellbeing and balance.



# Our campus recruiting opportunities

## Track

A multiyear program for racially diverse students focused on skill development.

## Expo

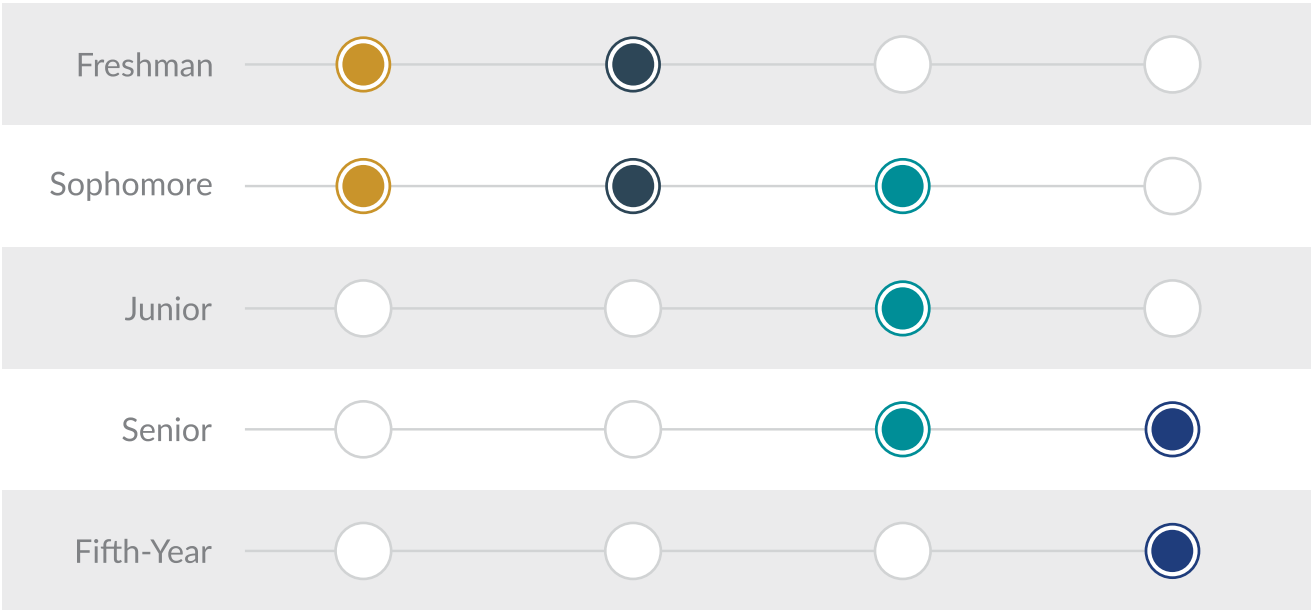
A leadership conference introducing students to Plante Moran and its culture.

## Internships

Audit, tax, management consulting, wealth management, and more.

## Entry-level

Full-time audit, tax, management consulting, and wealth management roles.



## PLANTE MORAN expo!

- Two-day program focused on exposing college freshman and sophomores to a career in public accounting, consulting, or wealth management.
- Spend each day networking with staff and other students through team building events, philanthropic activities, and professional development sessions.

## PLANTE MORAN TRACK

### FRESHMAN – LEADERSHIP – 3 DAY PROGRAM

- Leadership program that introduces professional services with team building & career exploration opportunities.
- This program is a steppingstone to our Track Internship experience, with the opportunity to interview for an internship during the event.
- Students must self-identify as a member of a racial minority group and be interested in pursuing a career in accounting, finance, or management consulting.

### SOPHOMORE – INTERNSHIP – 6 WEEK PROGRAM

- Hands-on rotational program providing real client experience, professional development opportunities, social events, & more!
- Students will be part of a cohort based on their interests & area of study: audit & tax, management consulting, & wealth management.
- Students must self-identify as a member of a racial minority group and be interested in pursuing a career in accounting, finance, or management consulting.



It's never too early to launch your Plante Moran career. We believe personal and professional development is one of the most important aspects of our culture.

**So, what are you waiting for? Complete our online application to learn more about us.**

**GET STARTED**

