

Apply to learn more

Complete our online application to learn more about Plante Moran.





Use the search feature at the top of the page to find your ideal role. Click on the position to learn more!

- ONCE YOU'VE FOUND THE PERFECT ROLE, CLICK <u>"APPLY NOW"</u> : Navigate to the "Apply Now" option at the bottom of the screen.
 - · First-time applicants: use the "Create your profile now" option.
 - · Returning candidates: log in using your existing/previous username and password.
 - · Click on "Forgot your password?" if you need to reset your login information.

post-secondary institutions from where you've received course credits.

TELL US ABOUT YOU

Build your profile by sharing your resume and completing our interactive preferences questionnaire. Don't forget to upload your unofficial transcripts from all



EARLY IN YOUR CAREER?

Chat with us about one of our freshman and sophomore early career events.

THINGS TO REMEMBER

- · You must complete all steps of the application process to be considered.
- Only candidates who are selected for an interview will be contacted, but we keep all resumes on file.
- We only accept resumes and transcripts submitted through the Plante Moran website.
- During peak recruiting months, an additional application may be needed through your school's campus career site.
 This doesn't apply to all universities or positions.

FOLLOW US:









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Who we are

FIRM STATS

1924 year founded

1,300+ number of CPAs

 $360 + \frac{\text{partners \& affiliated}}{\text{entity members}}$

3,500 + total staff

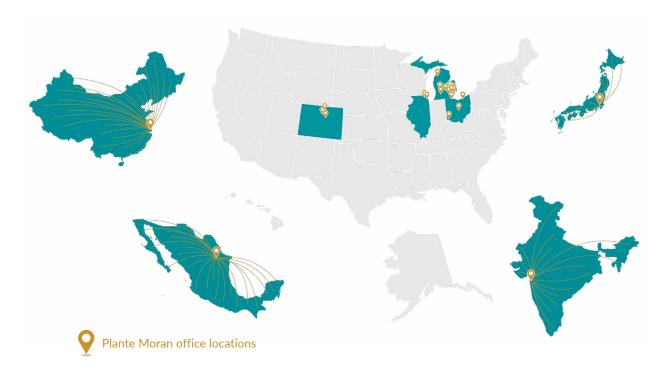
29 languages spoken

24 locations in the Midwest, & Rocky Mountain Region International locations include: Monterrey, Mumbai, Shanghai, and Tokyo

SOME OF WHAT WE DO

- · Audit & tax
- · Corporate finance
- · Employee benefits consulting
- · International business services
- Marketing
- · Real estate consulting
- · Wealth management

- · Management consulting
- Risk management
- Cybersecurity consulting
- Forensic & valuation services
- Healthcare consulting
- Information technology consulting





What we believe in

We strive for diversity and inclusion in recruiting, retention, staff development, and client service.

Why? Because diverse perspectives help us better understand our staff and our communities.

FIRMWIDE INITIATIVES

Diversity, Equity, & Inclusion council | Created to help the firm embrace opportunities to build a thriving and diverse professional environment.

Women in Leadership | Designed to help the firm maintain and accelerate our ability to attract, develop, and retain women leaders.

Staff resource groups | Created to provide a comfort zone where member can share, learn, expand their network, and grow as professionals.

2022 STAFF BREAKDOWN

12.2%

diverse staff

33%

female & ethnically diverse partners

49.5%

of all staff are female

Learn more about inclusion & diversity at Plante Moran



OUR AWARDS



Fortune magazine — Plante Moran has been named to Fortune magazine's list of "100 Best Companies to Work For" for 25 consecutive years.



Vault Guide to the Top 50 Accounting Firms — In April 2023, Vault.com released its annual ranking of the "Best Accounting Firms to Work For." Plante Moran ranks No. 7 overall based on "best to work for" categories, including business outlook, work/life balance, vacation policy, and culture. Plante Moran ranks No. 1 in 10 "Quality of Life" categories, including work/life balance, client interaction, vacation policies, informal training, hiring process, wellness, hours, internal mobility, satisfaction, and firm culture.



People magazine — In August 2022, we were named to People magazine's "100 Companies that Care" list for the first time because of our "We Care" culture.

MENTORSHIP PROGRAMS

Before arriving at Plante Moran, you'll be assigned a buddy and a team partner who will help you acclimate to the firm and who will serve as career advocates. When you think about how a person grows, it's not just the training and guidance you receive, it's the personal attention and support that lead to your ultimate experience.



Plante Moran Cares provides our staff with the opportunity to make a difference in the communities where we live and work. While it's a firmwide initiative, the focus is localized and grassroots, empowering office-based efforts that demonstrate our "We Care" attitude. Read more about Plante Moran Cares.

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It's never too early to launch your Plante Moran career. We believe personal and professional development is one of the most important aspects of our culture.

So, what are you waiting for? Complete our online application to learn more about us.

